

# Emily E. Adams

adamsemilye@gmail.com

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## **EDUCATION**

### **Doctor of Philosophy in Industrial/Organizational Psychology**

*University of Nebraska at Omaha (UNO) | Omaha, NE*

*August 2017 – present*

Cumulative GPA: 4.0/4.0

### **Master of Science in Experimental Psychology**

*Western Illinois University (WIU) | Macomb, IL*

*August 2012 – May 2014*

Cumulative GPA: 4.0/4.0

### **Bachelor of Arts in Psychology**

*Creighton University | Omaha, NE*

*August 2007 – May 2011*

Cumulative GPA: 3.9/4.0

### **18 Credits, Psychology and Literature**

*University College Dublin | Dublin, Ireland*

*January 2009 – May 2009*

Study Abroad

## **PUBLICATIONS**

Chacho, N., Adams, E., & Stairs, D. (2019). Enrichment-induced differences in methamphetamine drug discrimination in male rats. *Pharmacology, Biochemistry and Behavior*, 179, 80-88.  
doi:0.1016/j.pbb.2019.02.008

Adams, E., Klug, J., Quast, M., & Stairs, D. J. (2013). Effects of environmental enrichment on nicotine-induced sensitization and cross-sensitization to D-amphetamine in rats. *Drug and Alcohol Dependence*, 129(3), 247-253. doi:10.1016/j.drugalcdep.2013.02.019

## **TECHNICAL REPORTS**

Murugavel, V., Adams, E., Kramer, W., Allen J., & Reiter-Palmon, R. (2019, January). *GPLI Training Assessment Report*. Omaha, NE.

Adams, E. E., Schreiner, E., Shoenbeck, M., Allen, J. A., & Reiter-Palmon, R. (2018, July). *Track Programs Gang Safety Needs Assessment*. Omaha, NE.

## **RESEARCH AND ANALYSIS EXPERIENCE**

### **Graduate Assistant**

*University of Nebraska Medical Center | Omaha, NE*

*January 2019 – present*

- Developed introductory materials to promote the Mid-America Mental Health Technology Transfer Center housed within the Behavioral Health Education Center of Nebraska
- Supported technical assistance and training in behavioral health workforce development, integrated behavioral health in primary care, serious mental illness, and school behavioral health

**Graduate Research Assistant**

*University of Nebraska at Omaha / Omaha, NE*

*January 2018 – December 2018*

- Supported multiphase analysis of youth risk factors for the Nebraska Center for Justice Research
- Explored relevant sources and gather data to identify the landscape of risk and protective factors for juvenile justice system involvement across the greater Omaha area
- Developed and maintained collaborative documentation to facilitate a distributed team's efforts

**Graduate Teaching Assistant**

*University of Nebraska at Omaha / Omaha, NE*

*August 2017 – December 2017*

- Prepared the annual newsletter to showcase department successes for alumni and collaborators
- Provided administrative support to the industrial/organizational psychology area director

**Data Analyst**

*Operation Youth Success / Omaha, NE*

*December 2016 – August 2017*

- Synthesized multiple sources of local data to support system reform surrounding the disproportionate rate at which youth of color come into contact with the juvenile justice system
- Attended work group meetings to ensure system reform advocacy was centered on evidence
- Supported Collective Impact efforts by researching relevant local and national data sources
- Educated team members about the importance of data governance and proper interpretation

**Institutional Research Analyst**

*Southeast Community College / Lincoln, NE*

*December 2014 – December 2016*

- Developed written reports documenting the process and results of research efforts, prepared visual presentations, and orally presented customized results to various college audiences
- Presented the results of institutional research efforts to the Board of Governors quarterly
- Assisted faculty members with developing and conducting original, IRB-approved studies
- Conducted ad-hoc analyses in SPSS and Tableau to assist senior leadership in strategic planning

**Independent Contractor – Data Analysis**

*Completely KIDS / Omaha, NE*

*July 2014 – January 2015*

- Analyzed data of 2,700 children and provided summary report to support further grant funding
- Utilized Excel and SPSS to examine trends among student attendance and grades earned
- Independently problem-solved data issues; provided additional analyses within 24 hours

**Prevention Graduate Assistant**

*Alcohol and Other Drugs Resource Center, WIU / Macomb, IL*

*August 2013 – May 2014*

- Produced summary report of prior alcohol and drug survey for administrative consideration
- Authored article for the monthly student health publication that synthesized extant research about nicotine cessation techniques and a local instructor's research projects on related topics
- Assisted in the administration of a university-wide survey of culture surrounding drug use

**Graduate Research Assistant**

*Department of Psychology, WIU / Macomb, IL*

*August 2012 – May 2013*

- Researched relevant literature; prepared and presented findings at regional conference
- Managed and implemented research laboratory studies including scheduling 8 researchers
- Analyzed results of data collection, led undergraduate researchers with analyses in SPSS

## **Federal Emergency Management Agency (FEMA) Community Outreach Worker**

*Region 6 Behavioral Healthcare / Omaha, NE*

*September 2011 – March 2012*

- Provided outreach and referral services to disaster survivors in a variety of settings
- Supported survivors through active listening and distribution of disaster recovery information
- Documented daily interactions with survivors to provide support for additional grant funding
- Prepared and presented oral presentation of outreach efforts and lessons learned to inform national representatives of outreach progress

## **Human Resources Intern**

*Greater Omaha Chamber of Commerce / Omaha, NE*

*June 2010 – August 2010*

- Researched, developed, and conducted company-wide ethics climate survey
- Analyzed results and presented summary to senior management and to all employees
- Researched and drafted corporate ethics policy that was added to employee handbook

## **Independent Researcher**

*Department of Psychology, Creighton University / Omaha, NE*

*August 2009 – May 2011*

- Primary researcher for independent research project, researched similar projects, designed methodology, proposed project for funding, and implemented study under faculty supervision
- Conducted manipulations, daily health checks, and maintained strict diet of animal subjects
- Analyzed data and presented results and implications at local and regional academic conferences

## **Visitation Specialist**

*Child Saving Institute / Omaha, NE*

*June 2008 – December 2008*

- Supervised and documented interaction between child and non-custodial guardian
- Provided daily and monthly progress reports to case managers, therapists, and support workers
- Provided transportation for child between foster home and visit location

## **CONSULTING EXPERIENCE**

### **Center for Applied Psychological Services Associate**

*University of Nebraska at Omaha / Omaha, NE*

*August 2017 – February 2019*

- Developed protocols, conducted interviews, synthesized academic literature, and prepared report of findings for a Fortune 500 company focused on improving safety climate and employee safety
- Reported findings and implications to departmental corporate leaders to guide decision-making
- Managed team of five students and one post-doctoral researcher with faculty support

## **RESEARCH PRESENTATIONS**

Crowe, J., Kennel, V., **Adams, E. E.**, Allen, J., Reiter-Palmon, R., & Jones, K. (2018 July). *The Post-Fall Huddle: Improving Organizational Culture by Adaptively Managing Risk*. Poster presented at the 13th Annual Interdisciplinary Network for Group Research Conference, Washington, DC.

**Adams, E. E.**, Stolmeier, J. M., & Lane, D. J. (2014 May). *The Dark Triad and Curiosity about Negative Events*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Yockey, S. D., **Adams, E. E.**, & Harbke, C. R. (2014 May). *Terror Management Theory across the Globe: Mortality Salience and Cultural-Norms*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Stolmeier, J. M., Lane, D.J., & **Adams, E. E.** (2014 May). *Study Two: Dispositional vs. Physiological Attributions of Drinking Women's Sexuality*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

**Adams, E. E.** & Intrieri, R. C. (2013 May). *The interplay among personality, drinking motives, and drinking behaviors*. Oral presentation presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

**Adams, E.E.**, Lane, D.J., & Mathes, E.W. (2013 May). *Hedonism and injunctive norms predict future drinking*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

**Adams, E.**, Reeve, S., Stinnett, A., & Kelly, K. M. (2013 May). *Conflict in mate-value matched romantic relationships*. Oral presentation presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Mathes, E.W., **Adams, E.E.**, & Lane, D.J. (May 2013). *Effects of self-control and hedonism on college student wellbeing*. Oral presentation presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Guenther, C. L., Svoboda, S., Applegate, K., & **Adams, E.** (2011 May). *The ideal self is me: Deconstructing the self-evaluation process*. Poster presented at the annual meeting of the Midwestern Psychological Association (MPA), Chicago, IL.

Hasselquist, L.A., **Adams, E.**, Kraft, M. & Stairs, D.J. (2011 May). *Effects of Environmental Enrichment on Ethanol Drinking in a Two-Bottle Choice Procedure*. Poster presented at the annual meeting of the Midwestern Psychological Association (MPA), Chicago, IL.

**Adams, E.**, Kraft, M. & Stairs, D.J. (2011 May). *Effects of Environmental Enrichment on Nicotine-Induced Cross-Sensitization to d-Amphetamine*. Oral presentation at the annual meeting of the Midwestern Psychological Association (MPA), Chicago, IL.

**Adams E.** & Stairs, D.J. (2010 Nov). *Does Exposure to Novelty During Development Alter the Cross-Sensitization of Nicotine and Amphetamine During Development in Rats?* Poster presented at the Creighton University, Ferlic Summer Research Program Poster Presentation, Omaha, NE.

Stairs, D.J., **Adams, E.**, Hickie, T., Hovenga, B. & BaDour, B. (2010 June). *Dopamine receptor involvement in enrichment-induced differences in methamphetamine drug discrimination in rats*. Oral presentation at the annual meeting for College of Problems of Drug Dependence, Scottsdale, AZ.

**Adams, E.**, Hickie, T., Hovenga, B., BaDour, B. & Stairs, D.J. (2010 May). *Enrichment-Induced Differences in Methamphetamine Drug Discrimination in Rats*. Poster presented at the annual meeting of the Midwestern Psychological Association (MPA), Chicago, IL.